



HUMAN RESOURCE SERVICES

Attracting, Developing & Retaining the Best Talent.

tejora
Technology & Consulting

➤ Staffing Services



Deployment

ON SITE

OFFSHORE

HYBRID

VERTICALS

Banking

IT

Finance

Healthcare

Pharmaceutical

Retail

Telcom

► Technology Competency

Particulars

Skill Sets Included

Cloud Services



AWS, Azure, Google

ETL / Reporting



Informatica, Business Objects, Cognos, Hyperion, Brio, Crystal Reports, Micro Strategy, Qlik

UI / UX and Design



Photoshop, inVision, Sketch, Firework, Pixlr, Webydo, HTML 5, CSS3, Responsive Design, Web UI Design, Mobile UI Design

Mobile Development



iOS, Android, Windows – Native, Hybrid, Cordova, PhoneGap, Xamarin

Programming Languages



Java, ASP.Net, VB.Net, PHP, SharePoint, Rails, Python

Platform / Technologies



Code Igniter, CakePHP, Laravel, Symfony, Yii, Zend, Spring, SpringBoots, Struts, Hibernate, Maven, JSF, DotNetNuke, jBoss, Node, Silverlight

Frontend / JS Frameworks



Bootstrap, SaaS, Material UI, Redux, ReactJS, AngularJS

Databases



Oracle, SQL Server, DB2, Postgres SQL, Sybase, Informix, MySQL, NoSQL, Hadoop, mongoDB

► Technology Competency

Particulars

Skill Sets Included

QA / Testing



Core Testing – Functional / Manual / Automated, Mobile, Web, Load Testing, Accunetix, Selenium,

Operating Systems



Unix, Linux, IIS, Windows Servers, Active Directory, LDAP, Solaris

RPA



Workfusion, UIPath

API



Mulesoft, Apigee, Azure

CRM



SugarCRM, vTiger, SalesForce, Microsoft Dynamics

CMS



Wordpress, Drupal, Joomla, DontNetNuke, Typo 3

E-Commerce



Custom, Magento, OpenCart, osCommerce, WooCommerce, StoreFront, nopCommerce

Sourcing, Support & Managed Services



Application Wise Desk, 24 X 7 Operations Support Levels 1, L2 and L3, Migration and Upgrades

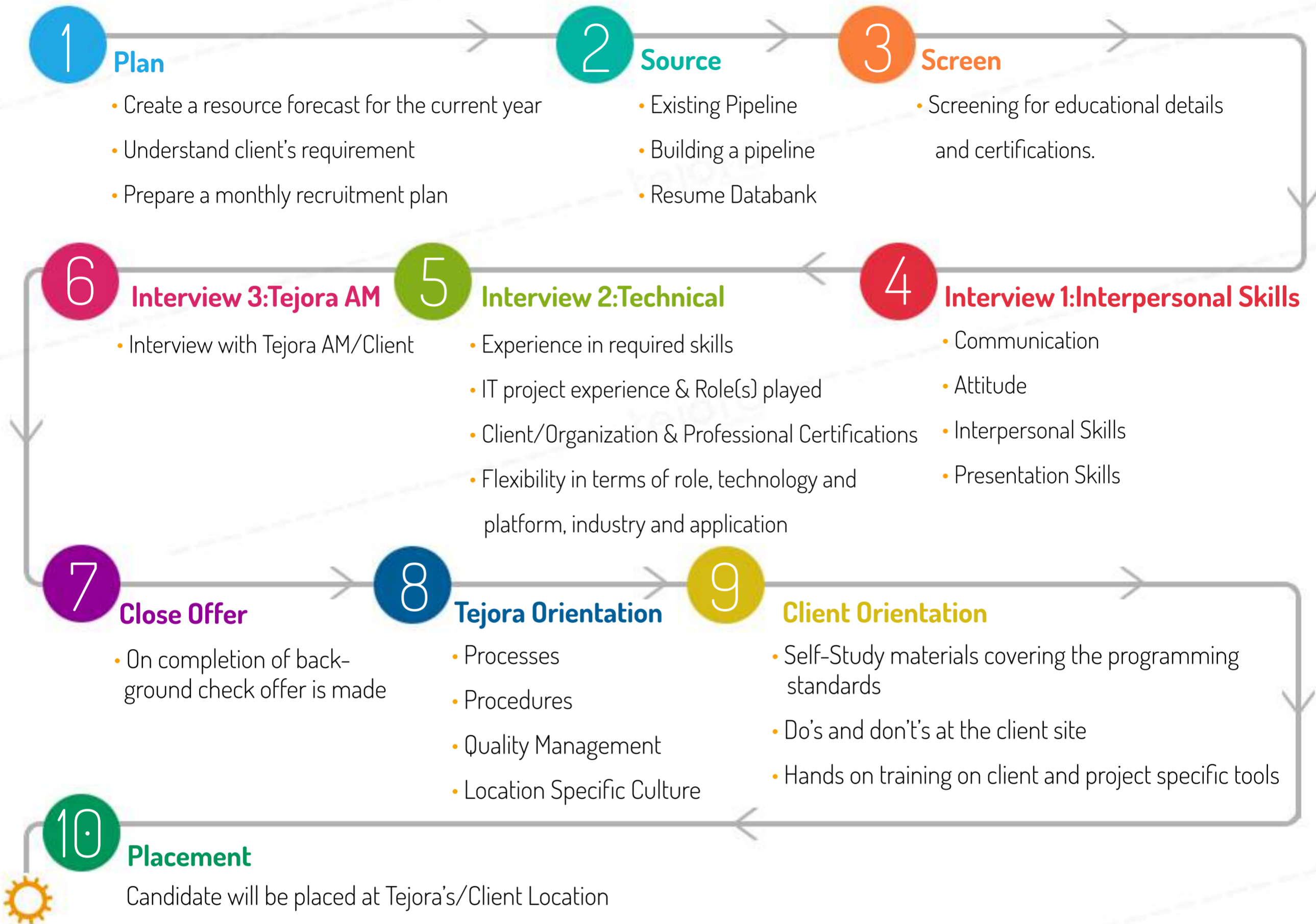
➤ Sourcing

Tejora attracts Superior Talent through Multi Channel Sourcing

- > Campus recruitment from colleges and other institutions
- > Internal Training, Promotions and Transfers
- > Employee referrals
- > Walk-in interviews
- > Job Fairs
- > Print Media / Internet Advertisements
- > Recruitment Portals (US, APAC, Europe, India)
- > Databank of Resumes for future requirements
- > Rehiring Former Employees

➤ Sourcing and Resource Fulfillment Process

Process of Recruitment



Screening

- Campus and Lateral Recruitment
- Selection Criteria
 - Communication and attitude
 - Professional Qualifications
 - Relevant Experience and track record
 - Reference checks (External agencies, Internal checks)

Employee Background Checks

- Tejora's recruiters also perform the following background checks:
- Verifying the role, duration and responsibilities with the last two employers
 - Enquire about any fraudulent behavior or security breach (Information/Infrastructure security) during candidate's previous employments
 - Reference Check (Professional, Personal)

Orientation

- Orient to company's philosophy
- Align with organizational goals
- Convey expectations
- Roles and responsibilities

➤ Highlights

- Deployed 300+ resources in more than 30 major organizations including Axis bank, Ratnakar Bank (RBL), Yes Bank, IIFL, First Data.
- Supported by a dedicated team highly experienced staffing professionals.
- Dynamic global resource pool.
- More than 10 years of experience in providing Staffing & Business solutions.

➤ Tejora Employee Care-Training



We are a **Technology Company**

Adding value in industries like

Banking, Financial Services, Retails, Communication & Technology

- 14 years old, founded in 2003
- Employee strength of 300
- Employee stickiness 85%
- “Client-first” culture
- Customer stickiness Average 8 years
- Cost-effective and nimble.

Core Offerings

➤ **Products**

- > QuickPay
- > Property Finance Approval System
- > Chatbot
- > Trading Portal
- > Enterprise Application Integration

➤ **Services**

- > **Bespoke Product Development**
 - Product Development
 - Product Re-Engineering
 - Testing & Validation



Innovation

Cost-effective solutions delivered faster. **Innovate to Simplify.**



Best People

Attracting, developing & retaining the best talent. **Be utmost sincere with a can-do attitude.**



Quality

Completeness and Correctness in every work-product. **Fanatic Attention to Detail.**



Accountability

Dedication & Responsibility. **We deliver on all fronts.**



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USA



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